

Prevention from COVID-19 infection chains

Significant damage may occur due to an outbreak of COVID-19, if the operational process at Leadec (Client) or its customers is disturbed by an outbreak of COVID-19 or, if necessary, even has to be interrupted. The Contractor therefore guarantees to ensure at least the statutory or officially ordered preventive measures:

For this purpose, the Contractor obliges those employees who provide the contractual service at the Customer's or the Customer's property or have contact with them (e.g. joint car journeys) to comply with the conduct ordered by the authorities or by law. Depending on the regulation of the respective federal state or country, travelers from risk areas according to the listing of the Robert Koch Institute must observe various behavioral measures. https://www.rki.de/DE/Content/InfAZ/N/Neuartiges_Coronavirus/Risikogebiete_neu.html

More information about the respective federal state can be taken from this link: <https://www.bundesregierung.de/breg-de/themen/coronavirus/corona-bundeslaender-1745198>

In order to avoid the realization of a risk of damage, the Contractor undertakes to commit in writing its employees who have been in an area of risk to the following:

- to inform the contractor of the first and last day of the stay in the risk area as well as the date of entry into Germany,
- to notify the Contractor in text form of the beginning and end of the subsequent quarantine period, or to prove the conditions of an exemption from a quarantine obligation that exists for the respective employee of the Contractor (in accordance with the entry quarantine ordinance of the federal state of the place of accommodation and, if applicable, the deviating place of performance) or to prove by means of a test recognized by the RKI that they have not become infected.

However, all exceptions to the quarantine obligation only apply as long as the contractor's employees working for Leadec or our customer are symptom-free. If symptoms occur within 14 days after entry that indicate an illness with Covid-19 according to the current criteria of the Robert Koch Institute, affected employees must immediately inform the health department of their place of accommodation and, if applicable, deviating place of performance, their employer and the client without delay. This also applies in the event that they were previously deemed to be uninfected in a recognized test.

The Contractor shall also inform the Client without delay of any positive test for the Corona virus of the employees deployed in the contractually agreed order or their contact persons.

The Contractor undertakes to ensure adequate redundancy of deployable staff so that there is no delay in meeting milestone dates as well as acceptance dates as per the relevant assignment.

The specific procedure shall be modified in accordance with a changing pandemic, scientific knowledge or legal situation so that any risk to employees of the Contractor, the Client and the Client's customer as well as other companies also working for the latter is minimized. The Contractor shall coordinate any changes with the Client and obtain approval.

As of 01.01.2022